

# Great careers start in retail

#retailcareers



**START  
HERE**

## Multiple ways to join The Warehouse Group

**2272**  
Students from  
248 schools in  
2014

### Secondary school students

- Structured work experience programme through Red and Blue Shirts in a schools
- Credits toward NCEA L2
- Employment of graduates throughout the group

**NZAGE**  
Graduate  
Development  
Programme  
winner 2013

### Graduates

- Work experience placement
- Employment of graduates throughout the group
- TWL Store Manager Development Programme (SMDP)

Retail Careers for  
**12,000**  
people within  
24 customer facing  
brands and over  
220 locations

### Direct into role

- Visit our Careers Websites

**Wage**  
increase linked  
to completion of  
store-based  
learning

### In role development options

- Specific learning pathways
- Comprehensive role based modules
- Aligned to a National Certificate in Retail L2/L3

**ONGOING CAREER DEVELOPMENT  
OPTIONS TO HELP YOU TO BE THE BEST  
THAT YOU CAN BE**

On average  
**65%**  
of TWG  
promotions are  
internal

**4100+**  
Team Members  
earning Career  
Retailer  
Wage

### Career Retailer Wage for Store Team Members

- Earn higher pay rates and be recognised for choosing a career with us
- Completion of role specific training
- Complete 5000+ hours **OR** 5 years service

We offer  
**scholarships**  
for the BRBM

### Opportunities to move across brands and departments

- Ongoing access to development resources and support
- Secondments
- Projects
- Bachelor of Retail and Business Management (BRBM)

### Leadership roles

- Step up programmes for each level of management
- Leadership development programmes
- Aligned to a National Certificate in Retail L3 & L4

TWL Store  
Managers earn  
on average  
**\$90,000**

Visit [twg.co.nz](http://twg.co.nz) for more information  
**#retailcareers**